**CCTA EXECUTIVE COMMITTEE MEETING AGENDA**

**November 1, 2021 – 4:00 p.m. – School Board Office Boardroom**

**Present:** Jacqui Ferguson, Murray Helmer, Jessica Hill, Marianne Okrainetz, Tess Riley

Lacey-Dawn Testawich, Tracy Walton, Marissa Ball, Ryan Hanley, Robert Fahoum, Anna Donaldson

**Regrets:**  Kaarina Fichtner, Stephanie Cowan

**Online:** Matt Tyne

**1. ADOPTION OF AGENDA**

**Moved/Seconded** (Walton, Okrainetz) that the agenda be adopted as written.

**Carried**

**2. ADOPTION OF PREVIOUS MINUTES** –

**Moved/Seconded** (Riley, Hill) that the minutes of the October 4, 2021 CCTA Executive Committee meeting be adopted as written.

**Carried**

**3. GUESTS & DELEGATIONS –** none

**4. PRESIDENT’S REPORT –** as written

Work Safe – plan has been made for the school and the hazards. The teacher didn’t participate which is problematic and advice given to the member was also problematic. H.R. awaiting Worksafe risk assessment. Out of district recruiting is being done by Lenardon and we will look at adding SD27 contract TTOC positions.

**5. VICE-PRESIDENT’S REPORT –** as written

New Teacher SURT is November 13th – 7 so far have signed up. Hanley will do a blurb on Pro D for the new teachers and contract awareness will be done as well. Williams Lake stay over from district Mentorship dinner for those who stay for the SURT. Hill will look at a school site for possible face to face meeting opportunity.

Email will go out soon for Staff Rep and H&S training sessions.

**6. CORRESPONDENCE** –

WL Studio Theater has sent a Thank You card/ All scholarships paid out and 2 1 year deferrals granted.

**7. UNFINISHED BUSINESS –**

 **7.1** Staff Union Rep Training – see above

**7.2** Mentorship for New Teachers – as written

**8. NEW BUSINESS**

**8.1** Bargaining: Local/Provincial –

**Moved/Seconded** (Okrainetz, Fahoum) that the meeting move in committee to discuss bargaining.

 **Carried**

The meeting rose and reported that it discussed bargaining.

**8.2** FSA Marking – teacher’s marking / AGM last March – refrain from marking FSAs/ Sean Cameron to send out an email for Nov 27th (Grade 4 &7) $400 for the day and snacks.

**8.3** Secondary Class Compliance - see data received, remedy in one situation

**8.4** Use of Pro D Dates – Who chooses where the presenter is going? Availabilities for dates for Pro D? Pro D days Mondays? Monopolizing of presenters? Trying not to mute others in their discussions? Maximizing membership on November date?

**9. TREASURER’S REPORT –** none

**10. COMMITTEE / LIAISON REPORTS**

**10.1** Committee Appointments –

**Moved/Seconded** (Okrainetz, Hanley) that the EC appoint Kaarina Fitchner, Jana Prokes, Anna Donaldson, Rilla Temple, Stephanie Cowan, Braden McCallum, Jessica Hill, Marianne Okrainetz, and Murray Helmer to the Bargaining Committee.

**Carried**

**10.2** Collective Agreements – report from the Bargaining Conference

**10.3** Professional Development – PSA response was extremely well done by our members this year for the October Pro D. Unfortunately, technology problems were a major issue.

**10.4** Consultative Liaison – Assessment fatigue and the start up of school consumed the first 6 weeks of school. Some acknowledgements to streamline or curricular in nature may be looked at in the future. More conversation may ensue. Help for the teachers is needed (i.e.: floats to support) and with the marking. IEP meetings also are during this time as well. Phone lines will be presented to teachers which can be your own through Teams.

**10.5** Education – Looking at NOEII (Walton & Chupa) and training. Reading leadership series. Learning opportunities about the district page such as leave, portals, quick links, etc. This will go to the committee meeting soon.

**10.6** Political Action/PR – radio ads re bargaining from BCTF

**10.7** BCTF Local Rep – none/ Winter RA in person & AGM hopefully (March)

**10.8** Office Management – at this moment it is being repaired. Opportunity to put in a dishwasher and oven was put forward to the Steel Workers. Hill is looking into new space. Thanks to all who showed up to assist in the movement of furniture.

**10.9** Health & Safety – Issues with lack of understanding in school matters, hazards and heavy student traffic. Standardize agendas need to be managed. Who are our reps in the district? What are the processes for assessments? What is happening with our 6As and Violent Incident Reports once they get to the district office. Getting people to report incidents is an issue?

**10.10** Regional Rep Reports – **North** – Stress and frustration from the Covid world and how we can manage this? Daily receiving reports of pressure and disillusionment and wanting to quit and move on to a new job. People feel that they are running on empty and new learning processes. Covid fatigue is becoming a huge issue. Recovery time is a huge need. Recruitment and retention so we aren’t covering classes which burns us out even more. **South –** issue with parent communication

**10.11** IUOE Liaison - none

**10.12** DPAC Report – none

**10.13** First Nations Ed. Council – none, next meeting on the 8th

**10.14** Membership (TTOC) – none

**10.15** School Board – Board meeting attracted anti-vaxxers but issue not on the agenda

**10.16** Communications – none/ Raven went out and thanks to all who sent items in.

**10.17** Policy – reviewed by committee, recs coming to subsequent meeting

**10.18** Social Justice - none

**11. FUTURE AGENDA ITEMS**

**10.1** Covid Fatigue and teacher burnout

**10.2** Policy - review

**12. MESSAGES & REMINDERS**

**12.1** Next meeting – Monday, December 6, 2021

**12.2** Adjournment

Moved/Seconded (Ball & Donaldson) that the meeting adjourn at 5:40 p.m.

**Carried**