

CCTA UPDATE #2

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VOLUME 28

EDITION #2

New Pay Scale In Effect For 2021-2022 School Year

As of July 1, 2021, new provincial language in Article B.1.6 (Salary) came into effect that impacts the salary placement of new teachers and new TTOCs. This provision, intended to assist in the recruitment and retention of new teachers, states:

Effective July 1, 2021 Teachers Teaching on Call (TTOCs) on the first step of the salary grid, who accept a contract will be paid at the second step of the salary grid for the term of the contract. Temporary/term contract and continuing employees will be placed on the second step of the grid or at a higher step in accordance with the local placement on the scale provisions.

This new provision applies to new teachers and new TTOCs that would be placed on the bottom step of their local salary grid. For example:

* A new teacher who is hired into a continuing, term or temporary contract will be placed on the second step of their salary grid, or at a higher step in accordance with their local placement on scale provisions.

* Existing continuing, temporary or term contract teachers who were previously placed at the first step of their local salary grid, should have advanced to next step of their local salary grid effective July 1, 2021. If they were at Step 0 in June, they will have advanced to Step 1 (or the second step of that scale).

* A new TTOC who accepts a temporary, term or continuing contract, will be advanced to the second step of the salary scale, for the term of that contract.

If a new teacher or TTOC has already been placed at a higher step on their salary grid due to recognition of experience, or through increment advancement, they will not advance a step.

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 47,836	\$ 47,836	\$ 51,527	\$ 55,489	\$ 56,881
1	\$ 50,149	\$ 50,193	\$ 54,441	\$ 58,582	\$ 60,035
2	\$ 52,464	\$ 52,551	\$ 57,358	\$ 61,673	\$ 63,189
3	\$ 54,778	\$ 54,908	\$ 60,273	\$ 64,764	\$ 66,343
4	\$ 57,091	\$ 57,266	\$ 63,187	\$ 67,857	\$ 69,497
5	\$ 59,406	\$ 59,623	\$ 66,102	\$ 70,948	\$ 72,650
6	\$ 61,721	\$ 61,981	\$ 69,017	\$ 74,039	\$ 75,803
7	\$ 64,035	\$ 64,339	\$ 71,932	\$ 77,131	\$ 78,958
8	\$ 66,349	\$ 66,697	\$ 74,848	\$ 80,223	\$ 82,112
9	\$ 68,662	\$ 69,054	\$ 77,762	\$ 83,316	\$ 85,266
10	\$ 73,107	\$ 73,107	\$ 83,097	\$ 88,998	\$ 91,073

Student Enrolment Up Substantially To Begin The New School Year

The district enrolment increases that were optimistically anticipated have become a reality, with over 300 additional students enrolled over projections made last spring. The largest growth was in secondary, with the Lake City campus growing by 75 students, Columneetza campus by 58, and Peter Skene Ogden by 40. Many elementary schools have placed students on waitlists while staffing determinations are made. Only six sites saw modest reductions in enrolment. Eight postings have gone out at this point, and likely more teachers will be needed, both in contracts and on-call.