

CCTA UPDATE #6

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EDITION #6

TTOC Experience Transfer Deadline Is November 15th

CCTA members who have service with the district both as Teachers Teaching on Call and in contract assignments are eligible to transfer experience credit earned as a TTOC and have it added onto their other experience. Under Letter of Understanding #11 of the Provincial Collective Agreement, these transfers can occur only twice a year and have the effect of adding experience for salary purposes and potentially increasing a member's pay increment level.

The deadline for having this credit transfer to take effect on December 31st is Monday, November 15th and requires the member to complete the form that is attached to this Update email. A second opportunity for having this transfer take place has a deadline of June 20th, to take effect on August 31st of the following school year.

For the purpose of transfer, 17 FTE days of TTOC experience credit will be converted to one month of experience credit. Transfers can only be made in whole months and can only be transferred one way, that from TTOC experience earned under Article C.4. Transfers can only be made for the entire amount of TTOC experience in their TTOC experience bank; no partial transfers are permitted. Only TTOC experience accrued until November 15th will be included in the transfer on December 31st.

Members interested in having any TTOC experience credit transferred in December must complete the attached form and submit it to Human Resources by Monday, November 15th.

CCTA Member Training Opportunities

CCTA Vice President Jessica Hill has organized School Union Rep Training opportunities for members in specific roles over the next two Saturdays.

The CCTA is pleased to offer the BCTF New Teachers workshop again this year to any members who are in their first five years of teaching. This workshop will be offered on **Saturday, November 13 starting at 9 am** and will last approximately two hours. This workshop can help you navigate what it means to be a member of the BCTF, show you what your rights and responsibilities are under the Collective Agreement, and let you know who you can turn to when you need support. There will be CCTA executive committee members available to meet you and answer any questions you have around how things operate in our Local.

As well, we will be offering the following virtual workshops on **Saturday November 20th:**

Staff Reps: "Investigations & Discipline: Knowledge is Power" and "Preparing for Local Bargaining"

Health & Safety: "Health and Safety during COVID-19" and "Violence in the Workplace"

Please respond to this email as soon as possible if you are a school rep and would like to partake in this training, indicating the session(s) and what worksite you are representing. Signing up means attending both sessions, one before lunch and one after, but everyone should be done by 3pm at the latest.

Time-in-lieu will be offered to participants who attend this workshop in recognition of the fact it is being offered on a Saturday. A list of available days will be made available to participants following the workshop in consultation with HR.